

# Environmental

## POLICY STATEMENT

Protecting our shared environment is of fundamental importance to Altec, Inc., as it is to our associates, customers, and the communities in which we operate. To support this common goal, Altec will:

- Comply with applicable local, state, and Federal environmental regulations.
- Continually improve the environmental performance of our products and processes.
- Protect the health and safety of our associates and surrounding communities and ecosystems.
- Continuously monitor and invest in resources to lower the energy employed by our manufacturing and service operations.
- Use natural resources, including raw materials, energy, and water, as efficiently as possible.
- Minimize any waste production throughout our business footprints and develop consistent methods of recycling.

### WE WILL WORK TO ACHIEVE THESE COMMITMENTS BY:

- Educating and empowering associates to implement our environmental policies and objectives on a daily basis.
- Evaluating products and processes from the point of view of environmental risk, dedicating ourselves to finding better alternatives based on preventing pollution in the first place.
- Considering the risks of our raw materials and products at all stages of our product's life, placing priority on risks present during our production process and during our customers' use of our products.
- Working collaboratively with our customers, suppliers, and the surrounding community on environmental issues.
- Measuring and periodically reporting on our progress in realizing these commitments.

*We will make every effort to ensure that environmental performance is an integral part of Altec's business performance and of the performance of all of our associates.*

*Zee Styringer III*

